

# **DOCK STREET**

DOCK STREET ASSET MANAGEMENT, INC.

**Title:** Advisor

**Location:** Virtual

**Reports To:** Spencer Ogden

## **About Dock Street**

Dock Street Asset Management is a family-owned investment advisory firm founded in 1989. We help business owners turn hard-earned income into enduring, liquid, and compounding wealth. We do this by investing in high-quality public businesses with the same discipline and long-term mindset that our clients use to build their own businesses.

## **Mission**

Advise Dock Street clients and manage the client service team. Ensure every Dock Street client feels informed, confident, and well-served from onboarding through years of partnership by leading a reliable and proactive client process and team.

## **Key Responsibilities**

### **Client Experience & Relationship Management**

- Provide advice to clients—portfolio, tax coordination, inheritance planning, etc. Coordinate with the client's professionals.
- Collaborate closely with the investment team to translate strategy and performance into clear, relatable client communication.
- Develop and execute a consistent, proactive client experience that ensures all clients receive regular outreach, with a specific focus on top-tier clients.

### **Leadership & Team Development**

- Build processes and systems that scale with the firm's growth, ensuring a consistent client experience.
- Manage the client service team's day-to-day work and accountability.

### **Operational**

- Ensure every client-facing and operational step, from trades to documentation, is executed accurately and consistently.

## Outcomes – Client Experience & Relationship Management

|   |                                                                  |                                                                                                                                                                                                                                                             |
|---|------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Execute a proactive client experience that can scale with growth | <ul style="list-style-type: none"><li>• A transparent, consistent, documented client service process understood by 100% of the team.</li><li>• 100% of top-tier households receive quarterly contact; 95% of all clients receive annual outreach.</li></ul> |
| 2 | Deliver Advice to Clients                                        | <ul style="list-style-type: none"><li>• Client requests handled with clarity and speed: same-day for top-tier, next-day for all others.</li><li>• All client interactions documented in CRM</li></ul>                                                       |
| 3 | Trading & Implementation Accuracy                                | <ul style="list-style-type: none"><li>• All IPSs reviewed and updated annually.</li><li>• 100% of portfolios remain within CIO tolerances.</li></ul>                                                                                                        |
| 4 | Lead Expansion of Client Relationship                            | <ul style="list-style-type: none"><li>• Spouse and next generation documented for all clients.</li><li>• Share of investable assets documented for all clients.</li></ul>                                                                                   |
| 5 | Active Engagement in Investment Process                          | <ul style="list-style-type: none"><li>• Weekly participation in Investment Meetings and ongoing research discussions.</li></ul>                                                                                                                             |
| 6 | Lead Client Team                                                 | <ul style="list-style-type: none"><li>• Execute weekly L10 Meeting.</li><li>• Determine clearly defined roles and responsibilities of team, and identify any additional roles needed.</li></ul>                                                             |

## Qualifications

- 6–10 years in wealth management, private client advisory, or a comparable RIA or family office. Direct ownership of client relationships.
- Experience advising business owners or entrepreneurial families.
- Series 65/66 or eligibility for IAR registration required.
- Has built or materially improved a repeatable client service process.
- EOS experience a plus. We run on EOS.

## Competencies

- Proactive, trust-building communication with clients.
- Deep understanding of Dock Street’s investment philosophy.
- Execution - trading, account management, and follow-up.
- To confirm you have read this carefully, include the phrase “trust compounds” in the first line of your reply.
- Builds processes that scale and ensure consistency.
- Clear written communication - essential for internal and external communication.